



Joy Burnford

Recognised gender equality trailblazer and Founder & CEO of Encompass Equality

Bio for: Speaker & podcast profile - Expert comment - Radio interviews - Articles - Case study features - Q&As - Women in business

With over 25 years' experience as a business leader, non-exec director, podcast host and speaker, Joy helps organisations accelerate their journey towards sustainable gender equality by providing them with strategic advisory services, research and a range of practical solutions that create equitable places to work.

As author of bestselling book 'Don't Fix Women: The practical path to gender equality at work', host of 'The Equality Conversation' podcast and contributor of over 70 articles on Forbes.com, Joy has interviewed hundreds of senior business leaders, board members, CEOs, authors and experts, and has been cited in national, business and HR press. She regularly speaks at conferences and industry events and sits on the UK's Chartered Management Institute Women's Advisory Committee and the Financial Times Women at the Top Advisory Board.

Joy is an active supporter of the Unleashed Women campaign led by the Hunger Project UK charity whose mission is to end hunger and poverty by pioneering women-centred strategies. She is also a Non-Executive Director and Vice President of the East of England Co-op, playing a key role in ensuring the long-term success of the business, shaping future direction and overseeing governance, policy and strategy decisions.

She is a busy wife and mum to two wonderfully different children and a puppy called Ziggy, and so understands the challenges that many women face on a daily basis!

Available for comment on

- Why women don't need 'fixing' – cultural change is needed to progress gender equality
- How to retain women and close the gender pay gap
- The importance of inclusive leaders with 'D&I in their DNA' – it all starts from the top
- The obstacles that women face even before reaching the office door including menopause, maternity, caring responsibilities and confidence
- Navigating a route to gender equality – and how small shifts today can make big change happen.

Find out more at:

www.encompassequality.com
www.dontfixwomen.com
linkedin.com/Joy Burnford
joy@encompassequality.com

Watch Joy's 30-second media bio:

youtube.com/Encompass Equality

For media enquiries, to arrange interviews or request comment, please contact:

hello@encompassequality.com
 07966 279689



Scan the QR code for a free extract of Joy's book.



ISBN: 9781788603102